



January 2019

### How does someone join a mission agency?

Sometimes people ask what the process looks like to actually join a mission agency. It's a great question. Let me explain briefly what is involved in joining the global BMM Family.

## STEP 1

Step one is the completion of a preliminary application called **First Steps**. Here, we gather general information such as your salvation experience, your call to ministry, and church membership. We also ask that you write a brief biographical sketch following an outline we provide, giving us some details about your background and family life. BMM will evaluate your information and then communicate with your pastor to discuss your relationship with the church and whether or not the church is willing for you to continue the application process.

## STEP 2

Step two is our **Formal Application**. In this portion of the application, you tell us more about yourself, like your past work experience, ministries in which you have been involved, your strengths and weaknesses, and your sense of what God is leading you to do. You also provide us with names of individuals who

know you well who can serve as references, whom we subsequently contact with a reference form.

## **STEP 3**

Step three is the completion of our **Medical Questionnaire**, which helps us evaluate your physical suitability for missionary work, especially in your target mission field. The Medical Questionnaire is reviewed by our Medical Director confidentially.

***Churches and missionaries  
want to know that our  
missionaries have the same  
beliefs and practices and are  
adequately prepared.***

## **STEP 4**

Step four is probably the most comprehensive. In this step, you would complete our **Doctrinal Application** in which you indicate what you believe, with scriptural basis for such belief. An example of a question is, "What is a

local New Testament Church?”

## STEP 5

Step five is a **live interview** with a few members of BMM’s General Council (our governing body made up of pastors and some laymen). In this interview, you are asked to defend your doctrinal position with the use of Scripture as well as to explain God’s leading in your life to missions.

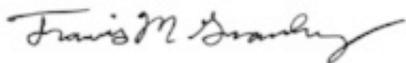
Once you have been approved, you will be invited to attend our **Candidate Seminar** held in July in our offices here in Cleveland.

### The important work of Great Commission ministry

No doubt, this process is extensive. We believe we have a great responsibility to the churches that support our missionaries, as well as to the BMM family that is serving in vital ministries across the globe. Both churches and current missionaries want to know that the individuals they are supporting and with whom they are working have the same beliefs and practices and have been adequately prepared for the important work of Great Commission ministry.

I hope that if you are one God is calling to the mission field, you will contact us to see if BMM is a fit for you. We would love to see you in a future candidate class. By the way, the time to join Candidate Class 2019 is running out. Contact us today to get information or to apply.

For His Name,



[Travis Gravley](#)

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Are you making summer plans? Check out our FirstLook trips. Spend five weeks this summer in England and Scotland experiencing the culture. An internship with [The Great British Experience](#) will also allow you to participate in church planting ministries with BMM missionaries. Contact Travis Gravley ([tgravley@bmm.org](mailto:tgravley@bmm.org)) for more information.

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